

SANBORN REGIONAL SCHOOL DISTRICT ANNUAL MEETING  
MINUTES OF THE DELIBERATIVE SESSION

February 6, 2013

The School District Moderator, Richard Russman, convened the First Deliberative Session of the Annual Meeting at 7:00 PM in the Sanborn Regional High School Auditorium, for the Sanborn Regional School District, Kingston, NH, in accordance with the warrant to transact the following business.

The moderator led the meeting with a salute to the flag.

The moderator introduced those present: Michael Elwell, Legal Counsel; Dr. Brian J. Blake, Superintendent; Carol Coppola, Business Administrator. School Board members: Nancy Ross, Chair; Jan Bennett, Vice-Chair; Dustin Ramey, Cheryl Gannon, Jim Doggett, Wendy Miller, Rebecca Hallisey. Budget Committee Members: Jay Pramberg, Chair; Paul Brisson, Vice Chair; Roger Clark, Tom Gasse, Barry Gluck. School District Clerk Gail LeBlanc.

Article 1. The moderator announced that voting on Article 1, Election of School District Officers, will take place on Tuesday, March 12, 2013, in both communities.

Article 2. General Acceptance of Reports. Shall the reports of school district agents, auditors, committees, or officers chosen be accepted and placed on file? Mr. Doggett made a motion to accept Article 2 as written, Ms. Bennett seconded the motion. The moderator announced that Article 2 would appear on the official ballot as presented.

Article 3, Operating Budget. Shall the Sanborn Regional School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the warrant, or as amended by vote at the first session, for the purposes set forth therein, totaling Thirty One Million Five Hundred Eighty Six Thousand Seven Hundred Sixty Nine Dollars (\$31,586,769)? Should this article be defeated, the default budget shall be Thirty One Million Five Hundred Nineteen Thousand Seven Hundred Thirty Three Dollars (\$31,519,733), which is the same as last year, with certain adjustments required by previous action of the Sanborn Regional School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This warrant article does not include appropriations in any other warrant article.) Mr. Pramberg made a motion to accept the budget as written. Paul Brisson seconded the motion. Mr. Pramberg gave a powerpoint presentation on the proposed budget. The moderator opened the floor for comment, debate, discussion. Ms. Tammy Gluck made a motion on Article 3 to amend the budget to \$31,683,936.00 Mr. Alex Felisberto seconded the motion. The new figure represents a \$97,167.00 increase to the budget as presented. Ms. Gluck stated that this increase would add the high school teaching position which had been cut from the budget back into the budget. New high school initiatives

would also be placed back into the budget, as well as AP testing, a culture and climate survey. She stated that this amount is a 1.3% increase over the current budget. The moderator asked for a verbal vote. Due to the closeness of the verbal vote, the moderator requested that people stand and be counted. Motion carried to increase the budget to \$31,683,936.00.

Tammy Gluck made a motion to restrict reconsideration of Article 3 with amended budget amount. Mrs. Felisberto seconded the motion. The moderator asked for a vote to amend the budget by \$97,167.00 to \$31,683,936.00. Motion carried.

Article 4. Shall the Sanborn Regional School District approve the cost items included in the collective bargaining agreement for professional staff (teachers) reached between the School Board and the Sanborn Regional Education Association which calls for the following increases in salaries and benefits at current staffing levels over the amount paid in the prior fiscal year:

<u>Year</u>	<u>Estimated Increases</u>
1      2013-2014	\$ 519,167
2      2014-2015	\$ 459,466
3      2015-2016	\$ 529,314

and further, to raise and appropriate the sum of Five Hundred Nineteen Thousand One Hundred Sixty Seven Dollars (\$519,167) for the 2013-14 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels? Ms. Bennett made a motion to accept Article 4 as written. Ms. Hallisey seconded the motion. Ms. Bennett made a powerpoint presentation on the Professional Staff Agreement. The moderator opened the floor for comment, debate, discussion. Dave asked what was the anticipation of the salaries? To keep and attract teachers to SRSD? Dr. Blake responded that based on the slide presentation, the top end of the minimum starting salary is lower than surrounding districts. "We have no way of knowing what future times will bring." Kevin St. James asked about the cost of living increase each year, what the percentage of the step increase was and are step increases included in the proposed agreement. Yes, the proposed agreement does include step increases. Mr. Noyes asked how do Sanborn salaries compare to Fremont and Bedford which do not have high schools? Ms. Gannon responded that Bedford does have a high school.

Mr. Broderick stated that he did not want to revisit Article 3, but requested a straw poll to see if the Budget Committee and School Board support the new budget figure. The moderator stated that this was not the time to discuss this and could be discussed after the meeting. There being no further discussion, the moderator announced that Article 4, Professional Staff Agreement, would appear on the ballot as presented.

Article 5. Support Staff Agreement. Shall the Sanborn Regional School District approve the cost items included in the collective bargaining agreement for support staff reached between the School Board and the Sanborn Regional Education Association which calls for the following increases in salaries and benefits at current staffing levels over the amount paid in the prior fiscal year:

<u>Year</u>		<u>Estimated Increases</u>
1	2013-2014	\$ 99,495
2	2014-2015	\$ 74,973

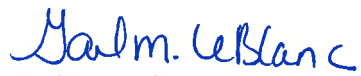
and further, to raise and appropriate the sum of Ninety Nine Thousand Four Hundred Ninety Five Dollars (\$99,495) for the 2013-14 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels? Mr. Ramey made a motion to accept Article 5 as presented. Ms. Hallisey seconded the motion. Ms. Bennett made a powerpoint presentation on the Support Staff Agreement. Ms. Bennett stated that the Support Staff Agreement is a two year agreement. This was done to “break the cycle” of both contracts coming up for vote in the same voting year. Ms. Bennett thanked everyone who worked so hard and diligently on the negotiations. She reported that the negotiation meetings were productive and cordial. The results presented tonight are indicative of the negotiation meetings. Ms. Gannon asked for clarification of what positions fall into the Support Staff Agreement. Ms. Bennett replied: paraprofessionals, secretaries and speech/language assistants. Custodians are not covered under the Support Staff Agreement. There being no further discussion, the moderator announced that Article 5 would appear on the ballot as presented.

Mr. Broderick made a motion that the tax impact be printed on future warrant articles. He stated that voters like to say yes or no on an article based on the tax impact. He stated that people make decisions based on financial figures. He stated that the best way to do this is for people to see what the tax impact is associated with the article. Kevin St. James seconded the motion. Jeff stated that his taxes have increased from \$2,000.00 to \$10,000.00 – the pennies add up. Charlton Swasey said he doesn’t understand why the School Board does not want the tax impact to be printed on the warrant articles. The moderator stated that this was not a discussion for tonight. Mr. Doggett reported that the Town of Newton voted to put tax impacts on the Warrant Articles. There being no further discussion, the moderator asked for a vote. Majority in favor of adding tax impact statements to the warrant articles.

Ms. Ross then got up and presented Cheryl Gannon a token of the School Board’s appreciation and thanked Ms. Gannon for her many years and hours of work for both the Budget Committee and the School Board as well as her many hours being the videographer for the SB meetings. Mr. Russman also thanked Ms. Gannon for all her time and work over the years.

At 8:02 PM the moderator adjourned the meeting. The second session (voting) will take place on Tuesday, March 12, 2013, in both communities. Kingston voters will vote at the Swasey Gymnasium in Kingston and Newton will vote at the Newton Town Hall.

Respectfully submitted,



Gail M. LeBlanc  
School District Clerk